



Dartmouth Outing Club First-Year Trips

P.O. Box 9, Hanover, New Hampshire 03755

APPLICATION FOR INCLUSIVITY (yes we know this is not a real word) AND OUTREACH INTERN, TRIPS 2012

What does the INCLUSIVITY AND OUTREACH INTERN (from now on IOI) do?

This was a new position as of 2010 and we think it's an important thing to always have in mind, so we're keeping it! The goal of the IOI is to bring in as many people from as many parts of campus as possible to be part of Trips either as crew members or leaders. This involves reaching out to different groups that have been historically underrepresented in the Trips program, and then convincing them that we NEED them to make sure that Trips is a fair representation of Dartmouth students. Also, the IOI will help the Trip Leader Trainers (TLTs) with their Group Dynamics training and how to deal with issues regarding diversity (not just racial diversity, but also ethnic, cultural, socio-economic status, physical abilities, religious beliefs, sexual orientation etc...) on their trips for the '16s. IOI will help to make sure that everything we're doing is welcoming for all trippees, and will work with directorate, crews and trip leaders to make all of Trips as welcoming possible. Additionally, the IOI should be around during trips to help deal with any problems that may arise in this area.

Specific tasks may include meeting with student groups across campus, working with organizations such as OPAL, working with the TLTs to develop ways to deal with problems relating to diversity and inclusivity during trips, forums and discussions for students etc...

The IOI is a member of the Trips Directorate, the group of students who set the tone and the policies for Trips 2012. Other members of the Directorate are the Director, Assistant Director, the Crew Chiefs, Safety Dork, and the Trip Leader Trainers.

What are the requirements to be IOI?

You must be in Hanover in the Winter and Spring terms and during Trips 2012 (August 22nd – September 5th plus or minus a day or two)

You may not be enrolled in summer courses.

Past involvement in trips either as a freshman participant, a leader, directorate member, or crew member or otherwise

Creativity, Inspiration, ability to take initiative, ability to work with people from across campus, and a drive to make real change!

How much will the IOI work?

You won't have a huge amount of work to do, maybe 1-6 hours of work per week during winter and spring terms, but this is a very new position so you can take it as far as you want!! During Trips, you will have responsibilities specific to inclusivity, and you will also be a resource for other directorate members.

Sound like you and this job would go better together than peas in a pod? Great! How can you apply?

Applications are **due Thursday, January 5th at 5:17 pm** Turn in your application via blitz (email anyone?) to DOC.Trips@dartmouth.edu, or in hard copy to the Trips office in Robo 103 (duplex print, save_trees!).

**If you are applying for multiple positions, please turn in a separate application for each position, but the section marked "for all applications" can be identical

Your application should include the following.

- ❖ **A cover page with your name and year. Feel free to liven up the cover with an epic drawing, goofy picture, reflective haiku, finger painting, witty remark, etc. Your cover won't be part of the selection process so it's fine to leave it unadorned.**

Also, the cover is a great place for doodling when you get bored answering all these questions. Now you can spend time finding puppy photos on the net and still feel like you're working on your app!

- ❖ **Your D-plan through the fall of 2012.**
- ❖ **Your past involvement in Trips.**
- ❖ **A reference (or two) we could talk to if we have any questions or concerns (this could be a student, professor, staff member etc... but they should have some familiarity with trips)**
- ❖ **A cover letter addressing the following (no page limit but be concise please!)**

For all applications

If you are also applying to be a TLT, or Croo Chief, or safety master you can leave this part of your cover letter identical if you want.

Discuss the mission, philosophy and purpose of Trips and why you want to be involved in Trips 2012. What should Trips look like in 10 years? Discuss your experience working in groups both as a leader and non-leader? What is your leadership style? Briefly (I mean it!) discuss your involvements on campus.

For IOI Applicants

Why are you applying for this position? What can you personally bring to Trips through this position? Please discuss your experience working with issues of diversity (not just racial diversity, but also ethnic, cultural, socio-economic status, physical abilities, religious beliefs, sexual orientation etc). Why do you think there are groups of students that do not take part in Trips? What suggestions do you have to make Trips more open and representative of the Dartmouth campus? Please mention any work you've done or relationships you have with different affinity groups on campus.

How the IOI is selected

The Director and Assistant Director will read all the applications and make the selection. All applicants will be informed of the decision by January 16th, 2012.

-Emily Mason-Osann (Emo), Trips Director 2012



If this dog is the Dartmouth Community on Trips, the 16's should all feel like that cat